



MINUTES

**Nardonia Hills City School District
Nardonia Board of Education Meetings
August Regular Board Meeting
Monday, August 26, 2019, 7:02 pm - 8:18 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Chad Lahmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 19-8-26-105

Move: Liz McKinley Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:

Certificate of Achievement for Excellence in Financial Reporting: Karen Obratil, Treasurer/CFO

Safety & Security Review: Matt Gaugler, Carrie Hutchinson and Dr. Deb Wallace

New Teacher Welcome: Dr. Clark

Mrs. Obratil, Treasurer/CFO, advised the Board the District, once again, received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA) for the Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2018. This is the highest form of recognition in the area of government accounting and financial reporting. Until June 30, School districts operate on a cash basis of accounting, recognizing revenue when it is received and expenses when they are paid. Once the fiscal books are closed, a GAAP (generally accepted accounting principles) conversion is performed to move funds from cash to full accrual, recognizing assets and liabilities at the time they are accrued and not at the time of payment. There are five medallions representing the past five years of receiving this prestigious award on the marble plaque in the Treasurer's office.

Mr. Gaugler, Director of Business Services, discussed safety and security measures taken in the schools; including door alerts that notify the office any time an exterior door is opened, security cameras in the front and back of school buses, security cameras upgraded in the school buildings and sensitive areas (playgrounds), Identysis/Badgepass visitor management system requiring visitors to swipe a valid photo ID that is checked against a sex offender database prior to being issued a badge. NavGate (security software suite) assists building staff with emergencies and evacuations through planning and preparedness. Increased school resource officer (SRO) presence in schools during peak traffic times and lunch periods. Increased counseling services since the biggest deterrent of violent behavior is building relationships and providing resources and support to students. Prevention is key.

Dr. Wallace, community interventionist, presented the mental health issues and resources available at Nardonia Hills Schools.

Mr. Russ, Director of Technology, discussed the District's one to one Chromebook initiative for grades 3 to 12. Chromebooks are monitored with Go Guardian here or at home is filtering their device. Alerts building principal and building counselor. Staff during the school day can monitor the students device.

Dr. Clark introduced the new teaching staff.
 Elise Finkell, MS Language Arts
 Julia Grabosky, MS Math
 John Kromalic - LTS MS Social Studies
 Andrea Labyk - NF Kingergarten
 Jennifer Larcey LE Intervention Specialists
 Laney Loze - LV Kingergarten
 Kelsey Stefanski - LTS LE Science
 Kevin Niese - HS Instrumental Music
 Olivia Potash - LV Behavioral Specialist
 Marissa Rizzo - HS Math
 Reema Sanchez - HS Spanish
 DeVon Sanders - HS Intervention Specialist
 Nicole Seward - HS counselor
 Abigail Shoop - MS ELA
 Rebecca Stalter - MS Science
 Mary Tatton - LTS MS Math
 Dr. Rachel Vitale - MS counselor
 Laura Zinke - HS counselor

The Board broke for a brief reception for the new teaching staff.

5. Open Forum

6. Committee Reports:

Finance Committee
 OSBA Legislative Liaison
 Curriculum & Instruction Liaison
 Facilities Liaison
 Cuyahoga Valley Career Center
 Nordonia Hills Foundation Liaison
 Tax Incentive Review Board
 Technology and Information Systems
 Special Education Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Donations

—Donation of storage bench for Rushwood Elementary School Library from Building Boosters of Nordonia Hills with approximate value of \$62.99.

—Donation of a TruBind Coil Book Binder machine and supplies for the district libraries from Carlton Guc, on behalf of Inline Technology Services, LLC., with an approximate value of \$308.

—Donation of 83 plays and 43 anthologies/study guides for the Nordonia High School drama department from Sharon Swetland, with an estimated value of \$200.

Approve Transportation Routing Schedule

—Approve transportation routing schedule for the 2019-20 school year. It is also recommended that the Superintendent or his designee be authorized to modify this routing schedule during the 2019-20 school year.

Approve Contract with Heights Driving School

—Approval of contract with Heights Driving School for the 2019-20 School Year to provide Driver's Education program at no cost to the district. All fees to participate in the program will be paid by the student at a cost of \$365.00

Appoint delegate and alternate for the 2019 OSBA Capital Conference.

Resolution 19-8-26-106

Move: Chad Lahmer Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Approve Contracts for Pupil Services Department

—Educational Service Center of Northeast Ohio to provide Audiology and/or Hearing Impaired Services, and Visual Impaired Services for the 2019-20 school year at the following rates per student per hour:

Audiology Services - \$91.63

Teacher of Hearing Impaired- \$87.00

Visually Impaired Services - \$97.00

Orientation & Mobility - \$72.00

Functional Low Vision Assessment - \$72.00

Braille Services - \$27.98

Rehab Services - \$51.91

—Summit Educational Service Center to provide education to one student to the First Start Preschool Program, for the 2019-20 school year, not to exceed \$1,000 month.

Resolution 19-8-26-107

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve Student Academic Consumable Fees for Nordon High School for the 2019-20 School year

Student who qualify for the free lunch program will have fees waived. Students who qualify for the reduced lunch program will pay 50% of the fee charge.

AP Seminar (Reduced Fee) \$101*

AP Research (Reduced Fee) \$101*

*Correction

Resolution 19-8-26-108

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Approve Personnel Items:

Resolution 19-8-26-109

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Certified:

i. Retirement/Resignation

Michael Myers, LTS for Ashley Chaffee, LE Grade 6

Angela Spilker, LTS for Bethany Mosher, MS Math

ii. New Appointment/Assignment:

Andrea Labyk, NF Kindergarten, Salary based on B+15 on the Teacher Salary Schedule will be \$52,955

Jennifer Larcey, LE Intervention Specialist, Salary based on MA Step 6 on the Teacher Salary Schedule will be \$60,491

iii. Long-Term Substitute

Daniel Foley (subbing for Beth Buss, HS Math) effective 8/19/19 - approximately 10/28/19

Katherine Hurst (subbing for Angela Hartman, RW Grade 1) effective 8/16/19 - approximately 9/30/19

Mary Ibos (subbing for Lauren Rupprecht, MS Math) effective approximately 9/12/19 - 12/20/19, plus up to 3 additional days for training purposes.

Jessica Mach (subbing for Heather MacRaild, RW Grade 3) effective 9/3/19 to approximately November 25, 2019, plus up to 1 addition day.

Kelsey Stefanski (subbing for Ashley Chaffee, LE Grade 6 Science), effective 8/19/19 - end of 2019-20 school year

Mary Tatton (subbing for Bethany Mosher, MS Math) effective 8/19/19 - end of 2019-20 school year

iv. Home Instruction

None

v. Curriculum

All are paid at the curriculum rate of \$28.51/hr., unless otherwise noted.

—CPM Training in Waterford, Michigan, August 5-8, 2019, up to 32 hours each:

Julia Grabosky
Marissa Rizzo

—Presenting at district conference on September 30, 2019, up to 2 hours each:

Amy Sopata
Angela Cottrell

—Classroom Huddle/Behavior Management Programming for the 2019-20 school year, up to 50 hours:

Olivia Potash
Charles Wasco
Amanda Osborne
Ann Wachs

—Classroom Huddle/Behavior Management Programming for the 2019-20 school year, up to 100 hours:

Angela Hartman

—Chromebook Roll dates, August 7 and August 12, 2019, not to exceed 9 hours:

Melissa DiGennaro

—Resident Educator Mentors for the 2019-20 school year:

Amy Sopata	\$611.02
Janis Roskoph	\$611.02

PBIS curriculum development, effective August 1, up to 5 hours:

Kerry Shotwell

—Tutoring for HM Life Students, effective September 1, 2019 to June 1, 2020:

Janet Tylicki

—Plan and implement the Key Steps Program, up to 20 hours:

Brooke Gockel
Andrea Labyk

Shawneen Orzechowski

vi. Extended Time

HS Counselors: 4 additional days

Staci Ross
Courtney Wenzel

vii. Supplementals (based on BA/0-\$40,735)

(High School Athletics):

HS Athletic Director Assistant (Fall), Jason Lara, 7.50%
HS Asst. Varsity Football, Ben Batton, from 8.0% to 10.0%
HS Asst. Varsity Football, John Kromalic, from 8.0% to 13.00%

(High School Non Athletics):

HS Department Chairs:
English, Carol Sides Tonsing (Resignation)
English, Rachel Pearce, 10.00%

(Middle School Athletics):

MS Assistant Athletic Director, Margarita Covin, 13.75%
MS Asst. Football, Donovan Nichols, from 6.0% to 7.0%
MS Asst. Football, Michael Konicek, from 5.0% to 6.0%
MS Asst. Football, Scott Barwidi, from Volunteer to 7.0%

(Middle School Non Athletics):

Team Leader:
Grade 8, Shawn Bally, 6.0%

b. Classified:

i. Resignation/Retirement

Colleen Carter, RW Building Interventionist, resignation effective 8/7/19

Carol Craft, HS Buildings/Grounds Monitor, retirement effective 11/1/19

Kristie Mott, MS Paraprofessional, resignation effective 8/2/19

Dannielle Zack, HS Food Service Worker, resignation effective 8/20/19

ii. Declined Reinstatement from Reduction in Force

Carol Nemeth

iii. Reinstated from Reduction in Force

Darlene Gammieri, NF Student Supervisor, 2.0 hours per day, 5 days per week, Step 1 effective 8/22/19, \$16.54/hr.

*Hirametta Townes, RW Paraprofessional, 3.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

*Peace Vittor, RW Paraprofessional, 4.5 hours per day, 5 days per week, Step 1, effective 8/22/19, \$15.64/hr.

*Correction

iv. New Assignment

Adrienne Chase (N) MS Paraprofessional, 4.5 hours per day, 5 days per week, effective 8/22/19, Step 0, \$15.37/hr.

Ami McRitchie (N) LV Paraprofessional, 4.0 hours per day, 5 days per week, effective 8/22/19, Step 0, \$15.37/hr.

Valerie Rice (R), HS Paraprofessional, 4.0 hours per day, 5 days per week, effective 8/22/19, Step 0, \$15.37/hr.

v. Change of Assignment

Sherry Atha, LV Paraprofessional, increase from 3.5 hours to 6.0 hours per day, 5 days per week, effective 8/22/19, Step 1, \$15.64/hr.

Holly Kozik, MS Building Interventionist, increase from 3.5 hours to 4.5 hours per day, 5 days per week, effective 8/22/19, Step 2, \$16.22/hr.

Shannon Larsen, from LV Paraprofessional 5.0 hours to RW Paraprofessional 6.0 hours per day, 5 days per week, effective 8/26/19, Step 1, \$15.64/hr.

Peace Vittor, RW Paraprofessional, increase from 4.5 hour to 6.5 hours per day, 5 days per week, effective 8/22/19, Step 2, \$15.64/hr.

vi. Substitutes

Kelli Crevar, Student Supervisor, Paraprofessional, Special Needs

William Crockett, Student Supervisor, Paraprofessional

Emily DeZort, Student Supervisor, Paraprofessional, Food Service

Jamie Hach, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service, Security

Courtney Jagers, Student Supervisor, Paraprofessional, Clerical, Custodial

Carol Nemeth, Student Supervisor, Paraprofessional

Vicky Paras, Paraprofessional, Special Needs, Clerical, Food Service, Security

Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical

Valerie Rice, Clerical

Paula Savol, Clerical

Virginia Tedor, Student Supervisor, Paraprofessional, Clerical, Security

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - July 22, 2019

Regular Board Meeting Minutes - July 22, 2019

Financial Statements - July, 2019

Board Presentation

Educational Focus

Resolution 19-8-26-110

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Fund Transfers:

\$3,867.53 from: 200/9120 Class of 2019

\$3,567.53 To: 200/9121

\$ 100.00 To: 200/9122

\$ 100.00 To: 200/9123

\$ 100.00 To: 200/9124

Resolution 19-8-26-111

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

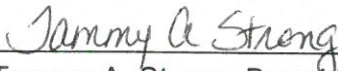
D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, September 23, 2019, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

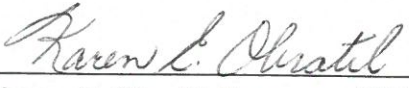
The Board unanimously consented to adjourn the meeting at 8:18PM. The President declared the motion passed.

Move: Judy Matlin Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.